iCLEM FAQ

**Eligibility Requirements:**
Q: Are the income requirements before or after taxes?
A: Before taxes

Q: Are the income requirements before or after dependent deductions?
A: Before deductions

Q: I live in San Francisco, Alameda or Contra Costa Counties, but I am homeschooled, attend a private school, online charter or other educational arrangement. Am I eligible?
A: Yes, as long as you meet all the other requirements

**Application Questions:**
Q: I don’t meet one of the requirements, can I still apply?
A: We are unable to make exceptions to our admission requirements based on our agreement with our philanthropic partners. We appreciate your dedication to learning science and want to direct you to resources to find another program for which you might be eligible:

- [Berkeley Lab Experiences in Research Program](https://bayareateenscience.org/about/)
- [Berkeley Lab Directors Apprenticeship Program](https://bayareateenscience.org/)
- [Other Berkeley Lab programs](https://pathwaystoscience.org/)

**Letters of Recommendation**
Q: How does the Letter of Recommendation process work?
A: We know teachers are busy, so we request letters of recommendation once we’ve determined a “short list” of students we want to interview. Every year many students apply that don’t meet the requirements for the program and we don’t want to waste a teacher’s time writing a recommendation for someone who we can’t consider for the program.

We typically interview 24-32 students each year and can accept only 8.

Q: What needs to be in the letter of recommendation?
A: We want to know how the teacher knows you and how long they’ve known you, how you interact in the classroom, do they think the iCLEM program would benefit you and why, and any other information they want to share about you (most commonly it would be about your interest in science or obstacles you’ve faced).

Q: Why do you need a teacher’s email address?
A: We request that you provide the name and email address of a teacher who is willing to write a letter of recommendation for you. Please ask their permission ahead of time. We prefer that the teacher is a science teacher, but it’s okay if the teacher is from a different subject if they can
speak to your interest in science. We send a form where they can either answer the questions directly in the form or they can upload a letter. We do this in early-mid April.